

## **Section 1 Policy**

### **1.1 Policy Statement**

This Safety Statement, in accordance with Section 20 of the Safety, Health and Welfare at Work Act 2005, outlines the policy of Dun Laoghaire Institute of Art, Design and Technology (IADT) in relation to the management of health and safety. IADT recognises its responsibility to ensure, in so far as is reasonably practicable, the safety, health and welfare at work of all of its employees and those who are on the premises occupied by IADT, acknowledging, in particular, full and part-time students

IADT fully recognises its obligation to provide:

- A safe place of work
- Safe access and egress
- Safe plant and machinery
- Safe systems of work
- Suitable protective clothing and equipment where hazards cannot be eliminated
- Appropriate preventative and protective measures, taking account of the General Principles of Prevention
- Welfare and hygiene facilities as appropriate
- For the preparation and revision of emergency plans
- For the prevention of risk to health from any article or substance
- Appropriate information, instruction, training and supervision
- A mechanism for consulting with it's employees on matters concerning Safety, Health and Welfare at work
- For the required reporting of prescribed accidents and dangerous occurrences to the Health and Safety Authority
- A competent resource in the form of trained staff and /or independent experts external to the IADT where the requisite expertise is not available in-house, to advise and assist in securing the safety, health and welfare of employees and others.

The detailed arrangements for achieving these objectives are set out in the main Sections of the Safety Statement.

It is IADT's policy to comply with legal safety, health and welfare requirements as a minimum standard, and with relevant codes of practice and guidelines where appropriate.

All managers and supervisors are required to care for the safety, health and welfare of employees under their supervision or control.

Lecturers, tutors, and other academic staff are required to be conscious of the health and safety of employees and students within their areas of responsibility and to take all reasonable steps to ensure that the environment is maintained as safe and that proper safe work practices are adhered to. They are expected to exercise a duty of care and are required to report fully on accidents or dangerous occurrences within their areas of responsibility. The cooperation of all full and part-time students is required to ensure that IADT can discharge it's responsibilities under law.


All managers and supervisors are required to be fully aware of IADT's policies and to ensure that safety policy statements are brought to the notice of employees and students as appropriate.

**Safety Statement**

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All policy statements will be reviewed regularly and revised as necessary to take account of technological change and changes in work practices. Any such revisions will be brought to the notice of all employees and students.

**Signed**

  
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President

**Date**

11/10/2012